

Section D -- Employment and Compensation

This section presents data on the service and compensation of railroad employees covered under the railroad retirement and railroad unemployment insurance programs. Under the railroad retirement program, different maximums on compensation subject to retirement tax have been in effect since 1979 for tier I and tier II financing. Until 1985, the tier I maximum corresponded on a monthly basis to the annual maximum provided under current social security law. The tier II maximum is based on lower limits determined under pre-1977 social security law. The tier I and tier II annual compensation maximums for 2000 were \$76,200 and \$56,700, respectively. For 2001, the tier I limit increased to \$80,400 per year, while the tier II limit was \$59,700 per year. Under the unemployment program, the taxable earnings base was the first \$1,005 of each employee's monthly earnings in 2000 and \$1,050 in 2001. In these tables, creditable compensation, unless otherwise specified, refers to the tier I amount creditable under the Railroad Retirement Act. Except for table D1, tier I payroll excludes miscellaneous compensation taxable at the tier I tax rate.

The more important qualifications of the data are shown in footnotes to the tables.

Certain general observations about the figures and definitions of the terminology used are as follows:

1. Class of employer is based on classifications established for reporting to the Surface Transportation Board. The base year used in calculating revenue is 1991. Class I railroads in 1991 were those with operating revenues totaling \$250 million or more per year, class II railroads were those with less than \$250 million but at least \$20 million in operating revenues, and class III railroads were those with less than \$20 million in operating revenues and all switching and terminal companies regardless of their operating revenues. The employer shown for employees reported by more than one employer is the last employer in the year.
2. A month of service is a month in which an employee performs any service, however slight, for which creditable railroad compensation is reported. Continuous service refers to service by an employee in one or more months of each year over a period of years. Completed years of service, on the other hand, are based on total months of service. Effective for earnings years 1985 and later, an employee who had an employment relation or was an employee representative in months in which he did not perform railroad service may be deemed to have additional railroad service months if his railroad earnings for the year exceed one-twelfth of the tier II yearly compensation maximum times the number of months actually worked in the calendar year. These deemed months are included in the calculation of completed years of service. One year of service represents service in 12 to 23 months; two years, service in 24 to 35 months, etc.

3. Data in the tables are based on reports of service and compensation made by employers and processed for inclusion in the Board's data processing records shortly after the end of the calendar year. Late reports were last included in 1987.

Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2000

Calendar year	All employees						Class I railroad employees			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average ²	Total	Taxable ¹		Tier 2	Total	Average ²	Total	Tier 1
				Aggregate tier 1	Percent of total					
1937.....	1,996	1,279	\$2,294	\$2,264	98.7	.....	1,758	1,115	\$1,985	\$1,959
1938.....	1,617	1,093	2,047	2,008	98.1	.....	1,404	939	1,746	1,713
1939.....	1,666	1,151	2,180	2,145	98.4	.....	1,427	988	1,863	1,833
1940.....	1,708	1,195	2,280	2,248	98.6	.....	1,453	1,027	1,964	1,936
1941.....	2,052	1,322	2,697	2,657	98.5	.....	1,762	1,140	2,332	2,297
1942.....	2,587	1,470	3,394	3,302	97.3	.....	2,209	1,271	2,932	2,853
1943.....	2,887	1,591	4,100	3,944	96.2	.....	2,391	1,355	3,521	3,387
1944.....	2,903	1,670	4,523	4,301	95.1	.....	2,325	1,415	3,858	3,669
1945.....	3,014	1,680	4,530	4,340	95.8	.....	2,414	1,420	3,862	3,700
1946.....	2,658	1,622	4,883	4,639	95.0	.....	2,198	1,359	4,171	3,963
1947.....	2,470	1,598	5,113	4,750	92.9	.....	2,072	1,352	4,352	4,036
1948.....	2,339	1,558	5,539	4,952	89.4	.....	1,984	1,327	4,769	4,233
1949.....	2,112	1,403	5,133	4,609	89.8	.....	1,802	1,192	4,419	3,926
1950.....	2,073	1,421	5,327	4,704	88.3	.....	1,772	1,220	4,594	4,042
1951.....	2,103	1,476	6,101	5,111	83.8	.....	1,796	1,276	5,273	4,409
1952.....	2,045	1,429	6,185	5,046	81.6	.....	1,733	1,226	5,327	4,333
1953.....	1,982	1,405	6,147	4,989	81.2	.....	1,679	1,206	5,325	4,282
1954.....	1,690	1,250	5,630	4,707	83.6	.....	1,424	1,064	4,854	4,016
1955.....	1,694	1,239	5,801	4,925	84.9	.....	1,433	1,058	4,992	4,214
1956.....	1,647	1,220	6,206	5,060	81.5	.....	1,388	1,043	5,325	4,307
1957.....	1,510	1,150	6,177	4,859	78.7	.....	1,278	986	5,358	4,166
1958.....	1,321	984	5,722	4,246	74.2	.....	1,115	841	4,930	3,626
1959.....	1,242	949	5,751	4,377	76.1	.....	1,050	816	4,986	3,768
1960.....	1,177	909	5,648	4,404	78.0	.....	995	780	4,894	3,793
1961.....	1,082	836	5,345	4,076	76.3	.....	911	718	4,624	3,488
1962.....	1,033	815	5,381	3,991	74.2	.....	869	700	4,662	3,422
1963.....	1,011	790	5,350	3,955	73.9	.....	852	680	4,630	3,402
1964.....	990	775	5,446	4,211	77.3	.....	827	665	4,698	3,606
1965.....	969	753	5,590	4,140	74.1	.....	799	640	4,793	3,522
1966.....	955	741	5,676	4,719	83.1	.....	793	631	4,879	4,040

See footnotes at end of table.

Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2000 - Continued

Calendar year	All employees						Class I railroad employees			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average ²	Total	Taxable ¹			Total	Average ²	Total	Tier 1
				Aggregate tier 1	Percent of total	Tier 2				
1967.....	911	713	\$5,734	\$4,613	80.4	.....	767	610	\$4,934	\$3,954
1968.....	879	683	5,878	5,000	85.1	.....	747	591	5,111	4,338
1969.....	865	659	6,092	4,966	81.5	.....	742	578	5,363	4,354
1970.....	825	640	6,281	4,896	77.9	.....	719	566	5,557	4,319
1971.....	774	611	6,602	4,830	73.2	.....	680	544	5,895	4,300
1972.....	737	589	7,156	5,350	74.8	.....	652	527	6,435	4,792
1973.....	726	584	7,936	6,265	78.9	.....	645	524	7,134	5,635
1974.....	739	592	8,399	7,271	86.6	.....	661	533	7,576	6,570
1975.....	678	548	8,346	7,112	85.2	.....	609	497	7,563	6,478
1976.....	661	540	9,262	7,848	84.7	.....	606	496	8,494	7,238
1977.....	655	546	10,038	8,495	84.6	.....	602	503	9,224	7,854
1978.....	667	542	10,938	9,020	82.5	.....	602	491	9,909	8,203
1979.....	675	554	12,472	11,168	89.5	\$10,120	610	503	11,300	10,183
1980.....	636	532	13,129	11,870	90.4	10,520	568	480	11,784	10,804
1981.....	603	503	13,368	12,402	92.8	10,849	545	457	12,106	11,338
1982.....	555	440	12,501	11,797	94.4	10,332	498	398	11,354	10,715
1983.....	497	395	12,349	11,724	94.9	10,257	428	343	10,797	10,250
1984.....	474	395	12,949	12,346	95.3	10,783	411	345	11,421	10,890
1985.....	452	372	12,736	12,117	95.1	10,807	384	323	11,138	10,597
1986.....	423	342	12,496	11,958	95.7	10,687	358	293	10,830	10,364
1987.....	400	320	12,529	11,881	94.8	10,481	335	271	10,707	10,154
1988.....	374	312	12,193	11,660	95.6	10,264	306	258	10,260	9,810
1989.....	355	308	12,128	11,513	94.9	10,262	288	251	10,057	9,547
1990.....	341	296	11,828	11,377	96.2	10,221	275	241	9,696	9,326
1991.....	327	285	12,032	11,560	96.1	10,328	265	231	9,918	9,528
1992.....	318	276	12,696	11,896	93.7	10,573	256	223	10,453	9,794
1993.....	310	271	12,420	11,716	94.3	10,490	248	217	10,189	9,611
1994.....	305	266	12,490	11,884	95.1	10,664	245	214	10,210	9,715
1995.....	298	265	12,551	11,913	94.9	10,641	238	212	10,200	9,682
1996.....	290	257	12,880	12,221	94.9	10,848	231	205	10,474	9,938

See footnotes at end of table.

Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2000 - Continued

Calendar year	All employees						Class I railroad employees			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average ²	Total	Taxable ¹			Total	Average ²	Total	Tier 1
				Aggregate tier 1	Percent of total	Tier 2				
1997	287	253	\$13,149	\$12,505	95.1	\$11,144	229	201	\$10,668	\$10,146
1998	295	256	14,061	13,161	93.6	11,717	236	205	11,496	10,759
1999	291	256	14,166	13,317	94.0	12,034	232	204	11,518	10,827
2000	283	246	13,972	13,349	95.5	12,172	223	194	11,158	10,660

¹ Tier I and Tier II taxable payrolls had equal monthly earnings bases through 1978. Bases became annual in 1985. Beginning in 1982, tier I payroll includes miscellaneous compensation.

² Average of 12 mid-monthly figures.

NOTE.--Compensation data revised to include delayed reports. Average employment and total compensation based on Surface Transportation Board (previously Interstate Commerce Commission) reports. For all employees, such data include estimates of employees and compensation not reported to the STB (ICC).

Table D2.--Employees, by employment status, 1971-2000 (In thousands)

Year	Number by employment status					
	In service during year		Separated during year	In service in following year	New entrants	Reentrants
	Total	Females				
1971.....	774	50	103	671	62	16
1972.....	737	47	100	637	55	12
1973.....	726	46	88	639	76	13
1974.....	739	47	99	641	87	13
1975.....	678	44	88	591	32	6
1976.....	661	43	68	593	58	11
1977.....	655	44	62	593	53	9
1978.....	667	45	63	604	65	9
1979.....	675	48	76	600	63	9
1980.....	636	49	61	575	32	5
1981.....	603	47	61	542	22	5
1982.....	555	43	71	485	7	6
1983.....	497	39	48	449	7	5
1984.....	474	37	41	433	11	14
1985.....	452	36	44	408	11	8
1986.....	423	33	43	380	8	6
1987.....	400	31	47	353	8	12
1988.....	374	29	38	335	13	7
1989.....	355	27	32	323	14	6
1990.....	341	29	28	313	14	4
1991.....	327	28	23	304	10	4
1992.....	318	28	25	293	11	4
1993.....	310	27	23	286	13	3
1994.....	305	27	21	283	15	3
1995.....	298	26	22	276	12	2
1996.....	290	25	21	268	12	2
1997.....	287	25	19	268	17	2
1998.....	295	26	21	274	24	3
1999.....	291	24	23	267	15	2
2000.....	283	26	(1)	(1)	15	2

¹ Not available.

NOTE.--Employees separated represent employees (including those who died or retired) who worked in a year but not in the following year; new entrants are employees with no previous railroad service and reentrants are those who returned to railroad service after an absence of at least one calendar year.

**Table D3.--Employees and averages of months of service and creditable compensation, for all classes of employer and
for class I railroads, 1991-2000**

	All employees				Employees with 12 months of service		
	Number (thousands)	Average months of service	Average creditable compensation		Number (thousands)	Average creditable compensation	
			Per month	In year		Per month	In year
ALL CLASSES OF EMPLOYER							
1991.....	327	10.9	\$3,188	\$34,868	260	\$3,268	\$39,216
1992.....	318	11.0	3,368	36,898	256	3,426	41,112
1993.....	310	11.0	3,390	37,308	251	3,469	41,628
1994.....	305	11.0	3,503	38,474	247	3,598	43,180
1995.....	298	11.0	3,574	39,480	243	3,650	43,795
1996.....	290	11.0	3,768	41,566	237	3,855	46,263
1997.....	287	11.0	3,909	42,962	234	4,001	48,009
1998.....	295	10.9	4,053	44,189	235	4,185	50,217
1999.....	291	11.0	4,113	45,307	235	4,218	50,618
2000.....	283	11.0	4,248	46,580	229	4,370	52,445
CLASS I RAILROADS							
1991.....	265	11.0	\$3,223	\$35,499	213	\$3,291	\$39,492
1992.....	256	11.0	3,421	37,718	209	3,462	41,544
1993.....	248	11.1	3,437	38,174	204	3,500	42,000
1994.....	245	11.1	3,538	39,188	201	3,620	43,436
1995.....	238	11.1	3,600	40,120	197	3,660	43,923
1996.....	231	11.1	3,811	42,364	192	3,885	46,623
1997.....	229	11.1	3,952	43,819	189	4,030	48,356
1998.....	236	11.0	4,105	45,088	191	4,230	50,756
1999.....	232	11.1	4,153	46,215	190	4,243	50,910
2000.....	223	11.1	4,281	47,324	182	4,393	52,712

Table D4.--All employees and employees age 60 or older, by completed years of service, 1991-2000 (In thousands)

	Completed years of service									
	Total		Less than 10		10 to 19		20 to 29		30 and over	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
ALL EMPLOYEES										
1991.....	327	100	69	21	130	39	88	27	41	12
1992.....	318	100	67	21	120	38	93	29	38	12
1993.....	310	100	69	22	106	34	98	32	36	12
1994.....	305	100	73	24	93	30	104	34	35	12
1995.....	298	100	74	25	83	28	105	35	35	12
1996.....	290	100	75	26	73	25	106	36	37	13
1997.....	287	100	81	28	62	22	107	37	38	13
1998.....	295	100	94	32	54	19	106	36	40	14
1999.....	291	100	95	33	48	16	103	36	44	15
2000.....	283	100	95	34	43	15	97	34	48	17
EMPLOYEES AGE 60 OR OLDER										
1991.....	21	100	1	3	2	10	4	18	14	68
1992.....	20	100	1	4	2	11	4	20	13	66
1993.....	18	100	1	4	2	11	4	21	11	63
1994.....	17	100	1	4	2	11	4	23	11	62
1995.....	17	100	1	4	2	10	4	25	11	61
1996.....	17	100	1	4	2	10	4	25	10	60
1997.....	17	100	1	6	2	9	5	27	10	58
1998.....	17	100	1	7	2	9	5	26	10	57
1999.....	17	100	1	4	1	9	5	27	10	60
2000.....	17	100	1	5	1	8	4	26	10	60

Table D5.--Employees in 2000 and selected service and compensation data, by class of employer

Class of employer	Number of employees		Average months of service	Average creditable compensation per month of service		Number of employees by amount of average creditable compensation per month of service				
				All employees	Employees with 12 months of service					
	Total	Female				Under \$3,500	\$3,500-4,499.99	\$4,500-5,499.99	\$5,500-6,349.99	\$6,350.00
Class I railroads	222,703	18,815	11.1	\$4,281	\$4,393	80,138	58,764	38,360	23,310	22,131
Class II railroads.	11,626	921	10.8	3,794	3,957	5,732	2,943	1,698	639	614
Class III railroads	35,486	3,881	10.7	4,266	4,427	13,093	8,385	5,927	4,648	3,433
Switching and terminal companies . .	6,221	392	10.5	3,803	3,976	3,074	1,606	869	330	342
Car-loan companies . . .	2,670	208	10.1	3,762	3,802	1,535	641	176	99	219
Miscellaneous employers¹	4,613	1,553	10.3	4,515	4,681	1,770	596	535	414	1,298
Total	283,319	25,770	11.0	\$4,248	\$4,370	105,342	72,935	47,565	29,440	28,037

¹ Includes labor organizations, lessor companies, employer associations, and miscellaneous carrier affiliates.

Table D6.--All employees, new entrants, employees qualified for RUIA benefits, and related data, by employer, 2000

Class or name of employer	All employees				New entrants		Creditable Compensation (thousands)		
	Total	With 12 Months of service in 2000	With 10 or more years of service	Qualified for RUIA benefits	Total	Qualified for RUIA benefits	Tier I	Tier II	RUIA
CLASS OF EMPLOYER									
Class I railroads.....	222,703	182,064	153,159	214,274	9,667	5,800	\$10,539,166	\$9,707,088	\$2,455,607
Class II railroads.....	11,626	8,997	6,625	10,845	841	497	475,261	451,572	122,961
Class III railroads.....	35,486	27,394	20,663	32,701	2,923	1,588	1,617,825	1,471,243	372,357
Switching and terminal companies.....	6,221	4,689	3,740	5,632	500	209	247,825	235,401	64,110
Car-loan companies.....	2,670	1,964	1,479	2,420	67	38	101,874	96,978	27,099
Miscellaneous employers¹.....	4,613	3,463	2,547	4,015	519	236	215,090	184,871	45,611
Total.....	283,319	228,571	188,213	269,887	14,517	8,368	\$13,197,042	\$12,147,153	\$3,087,745
SELECTED EMPLOYERS									
Burlington Northern and Santa Fe Ry. Co.....	46,941	39,360	32,626	45,582	465	267	\$2,305,381	\$2,100,867	\$525,273
CSX Transportation Incorporated.....	40,049	31,973	28,537	38,157	3,214	2,106	1,881,890	1,750,287	437,373
Grand Trunk Western Railroad Incorporated.....	2,207	1,740	1,754	2,103	57	30	102,476	93,581	24,081
Illinois Central Railroad Company.....	3,582	2,899	2,569	3,362	265	138	183,264	163,282	38,905
Kansas City Southern Railway Company.....	2,713	2,212	1,583	2,571	188	94	129,411	119,567	29,328
Soo-Kansas City Southern Joint Agency.....	142	121	99	136	2	1	6,147	6,005	1,589
National Railroad Passenger Corp. (Amtrak).....	28,414	22,022	16,706	26,780	2,218	1,099	1,188,905	1,118,358	305,873
Norfolk Southern Corporation.....	37,402	29,933	26,687	36,206	1,447	942	1,670,720	1,568,863	407,348
Soo Line Railroad Company.....	3,437	2,690	2,478	3,276	65	41	155,215	144,661	37,237
Union Pacific Railroad Company.....	57,816	49,114	40,120	56,101	1,746	1,082	2,915,758	2,641,616	648,601

¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.

NOTE.--Tier I compensation excludes miscellaneous compensation taxable at the tier I tax rate.

Table D7.-- Employees in 2000, by class of employer and amount of creditable compensation

Class of employer	Number by amount of creditable compensation										
	Total	Under \$25,000	\$25,000-34,999	\$35,000-39,999	\$40,000-44,999	\$45,000-49,999	\$50,000-54,999	\$55,000-59,999	\$60,000-64,999	\$65,000-76,199	\$76,200
Class I railroads.....	222,703	25,323	19,677	29,296	30,949	22,791	19,088	16,218	14,122	25,049	20,190
Class II railroads.....	11,626	2,108	1,686	1,626	1,523	1,124	958	829	540	691	541
Class III railroads.....	35,486	6,275	3,710	2,991	3,490	3,398	2,952	2,579	2,134	4,969	2,988
Switching and terminal companies ..	6,221	1,277	786	871	825	616	517	397	278	356	298
Car-loan companies.....	2,670	538	314	613	550	149	119	76	51	90	170
Miscellaneous employers¹.....	4,613	1,056	475	320	299	222	219	241	174	422	1,185
Total	283,319	36,577	26,648	35,717	37,636	28,300	23,853	20,340	17,299	31,577	25,372

¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.

Table D8.--Employees in 2000, by class of employer and months of service

Class of employer	Total	Number by months of service											
		12	11	10	9	8	7	6	5	4	3	2	1
Class I railroads.	222,703	182,064	7,207	5,042	4,002	3,425	3,118	2,979	2,798	2,763	3,620	2,784	2,901
Class II railroads.	11,626	8,997	361	313	312	185	235	201	175	246	217	183	201
Class III railroads.	35,486	27,394	941	876	772	705	667	677	617	594	828	725	690
Switching and terminal companies. . . .	6,221	4,689	209	139	102	104	116	106	104	128	156	147	221
Car-loan companies.	2,670	1,964	62	46	34	65	40	37	43	39	114	105	121
Miscellaneous employers¹.	4,613	3,463	106	84	87	79	64	94	82	96	129	137	192
Total	283,319	228,571	8,886	6,500	5,309	4,563	4,240	4,094	3,819	3,866	5,064	4,081	4,326

¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.

Table D9.--Employees in 2000, by amount of creditable compensation and by sex or completed years of service

Creditable compensation	Total Number	Sex		Completed years of service						
		Male	Female	Less than 5	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 and over
Under \$20,000.00.....	29,052	24,455	4,597	18,705	2,278	1,346	1,136	1,686	1,354	2,547
\$20,000.00-\$29,999.99....	17,784	14,627	3,157	9,266	1,996	1,164	1,019	1,509	1,119	1,711
\$30,000.00-\$34,999.99....	16,389	13,638	2,751	6,632	2,169	1,381	1,231	1,930	1,501	1,545
\$35,000.00-\$39,999.99....	35,717	31,364	4,353	8,006	4,245	2,974	3,412	5,986	5,639	5,455
\$40,000.00-\$44,999.99....	37,636	34,124	3,512	7,228	4,338	2,986	3,630	6,847	6,687	5,920
\$45,000.00-\$49,999.99....	28,300	26,253	2,047	5,187	3,489	2,353	2,567	5,369	5,091	4,244
\$50,000.00-\$52,499.99....	12,328	11,553	775	1,860	1,523	1,087	1,043	2,442	2,342	2,031
\$52,500.00-\$54,999.99....	11,525	10,879	646	1,603	1,381	967	975	2,324	2,290	1,985
\$55,000.00-\$57,499.99....	10,676	10,099	577	1,361	1,405	887	881	2,204	2,121	1,817
\$57,500.00-\$59,999.99....	9,664	9,186	478	1,045	1,277	765	822	2,019	1,965	1,771
\$60,000.00-\$62,499.99....	9,092	8,669	423	835	1,151	731	728	1,884	1,982	1,781
\$62,500.00-\$64,999.99....	8,207	7,850	357	616	903	660	659	1,780	1,910	1,679
\$65,000.00-\$67,499.99....	7,778	7,435	343	493	819	573	616	1,650	1,908	1,719
\$67,500.00-\$69,999.99....	7,086	6,837	249	389	695	476	531	1,586	1,808	1,601
\$70,000.00-\$72,499.99....	6,438	6,213	225	283	575	413	479	1,387	1,783	1,518
\$72,500.00-\$76,199.99....	10,275	9,784	491	359	796	744	863	2,250	2,757	2,506
\$76,200.00.....	25,372	24,583	789	794	1,404	1,378	1,601	4,861	7,166	8,168
Total.....	283,319	257,549	25,770	64,662	30,444	20,885	22,193	47,714	49,423	47,998

Table D10.--Employees in 2000, by amount of creditable compensation or sex and by age

Creditable compensation	Total number ¹	Age on birthday in 2000											
		Under 20	20 to 24	25 to 29	30 to 34	35 to 39	40 to 44	45 to 49	50 to 54	55 to 59	60 to 64	65 to 69	70 and older
Under \$20,000.00.....	29,052	492	3,467	3,838	3,424	3,023	3,260	3,254	2,580	2,503	1,525	227	53
\$20,000.00-\$29,999.99....	17,784	49	1,583	2,426	2,229	1,933	2,135	2,270	1,851	1,408	1,145	150	22
\$30,000.00-\$34,999.99....	16,389	14	995	1,930	1,852	1,791	2,236	2,492	2,218	1,465	898	106	15
\$35,000.00-\$39,999.99....	35,717	10	972	2,499	2,985	3,097	4,922	6,960	6,910	4,811	1,938	158	34
\$40,000.00-\$44,999.99....	37,636	5	780	2,467	2,997	3,113	5,446	7,953	7,614	4,913	1,818	136	37
\$45,000.00-\$49,999.99....	28,300	2	450	1,869	2,490	2,515	4,219	6,133	5,582	3,294	1,344	108	22
\$50,000.00-\$52,499.99....	12,328	...	125	702	1,042	1,088	1,866	2,729	2,586	1,478	542	56	16
\$52,500.00-\$54,999.99....	11,525	1	111	606	940	1,016	1,783	2,662	2,374	1,421	488	40	8
\$55,000.00-\$57,499.99....	10,676	...	88	546	911	1,004	1,710	2,362	2,233	1,249	454	38	6
\$57,500.00-\$59,999.99....	9,664	1	58	468	758	845	1,496	2,251	2,106	1,183	392	34	4
\$60,000.00-\$62,499.99....	9,092	...	53	380	680	694	1,378	2,245	2,078	1,094	406	26	9
\$62,500.00-\$64,999.99....	8,207	...	27	269	540	590	1,299	2,034	1,906	1,108	348	33	6
\$65,000.00-\$67,499.99....	7,778	...	27	237	467	564	1,132	1,939	1,910	1,050	381	29	6
\$67,500.00-\$69,999.99....	7,086	...	9	188	391	458	1,062	1,829	1,736	1,009	342	28	3
\$70,000.00-\$72,499.99....	6,438	...	12	128	286	408	933	1,656	1,683	950	325	28	3
\$72,500.00-\$76,199.99....	10,275	...	4	137	435	657	1,470	2,768	2,701	1,504	490	60	9
\$76,200.00.....	25,372	...	7	207	617	1,053	2,930	6,452	7,313	4,529	1,934	202	48
ALL EMPLOYEES													
Male.....	257,549	465	7,611	16,942	20,542	20,883	35,419	53,509	51,001	32,310	13,674	1,275	249
Female.....	25,770	109	1,157	1,955	2,502	2,966	3,858	4,480	4,380	2,659	1,096	184	52
Total.....	283,319	574	8,768	18,897	23,044	23,849	39,277	57,989	55,381	34,969	14,770	1,459	301

¹ Includes employees whose age was not reported.

Table D11.--Employees in 2000, by age or sex and by completed years of service

Age on birthday in 2000	Completed years of service													
	Total		Less than 10		10 to 14		15 to 19		20 to 24		25 to 29		30 and over	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Under 20.	574	100	574	100	.....	...	.....	...	.....	...	.....	...	.....	...
20 to 24.	8,768	100	8,768	100	.....	...	.....	...	.....	...	.....	...	.....	...
25 to 29.	18,897	100	18,711	99	186	1	.....	...	.....	...	.....	...	.....	...
30 to 34.	23,044	100	20,018	87	2,966	13	60	(1)	.....	...	.....	...	.....	...
35 to 39.	23,849	100	15,988	67	4,984	21	2,484	10	393	2	.....	...	.....	...
40 to 44.	39,277	100	12,217	31	4,772	12	7,570	19	13,511	34	1,207	3	.....	...
45 to 49.	57,989	100	7,962	14	3,701	6	6,380	11	18,277	32	19,940	34	1,729	3
50 to 54.	55,381	100	4,380	8	2,265	4	3,494	6	9,877	18	19,112	35	16,253	29
55 to 59.	34,969	100	1,863	5	1,161	3	1,464	4	3,884	11	6,571	19	20,026	57
60 to 64.	14,770	100	636	4	522	4	607	4	1,527	10	2,292	16	9,186	62
65 to 69.	1,459	100	112	8	101	7	105	7	213	15	272	19	656	45
70 and older.	301	100	46	15	30	10	25	8	27	9	28	9	145	48
Median age	47		34		42		45		47		50		56	
ALL EMPLOYEES														
Male.	257,549	100	82,814	32	17,775	7	20,042	8	44,247	17	47,068	18	45,603	18
Female.	25,770	100	12,292	48	3,110	12	2,151	8	3,467	13	2,355	9	2,395	9
Total².	283,319	100	95,106	34	20,885	7	22,193	8	47,714	17	49,423	17	47,998	17

¹ Less than 0.5 percent.² Includes employees whose age was not reported.

NOTE.-- The median age for male employees was 47 years and for female employees 45 years.

Table D12.--Employees in 2000, by sex and completed years of service

Completed years of service	All employees		Male		Female	
	Number	Cumulative percent	Number	Cumulative percent	Number	Cumulative percent
30 and over.....	47,998	17	45,603	18	2,395	9
25 to 29	49,423	34	47,068	36	2,355	18
20 to 24	47,714	51	44,247	53	3,467	32
15 to 19	22,193	59	20,042	61	2,151	40
10 to 14	20,885	66	17,775	68	3,110	52
9.....	4,411	68	3,790	69	621	55
8.....	4,757	70	4,203	71	554	57
7.....	6,040	72	5,281	73	759	60
6.....	8,151	75	7,316	76	835	63
5.....	7,085	77	6,394	78	691	66
4.....	7,742	80	6,898	81	844	69
3.....	11,307	84	9,989	85	1,318	74
2.....	16,838	90	14,801	91	2,037	82
1.....	13,082	94	11,131	95	1,951	90
Less than 1.....	15,693	100	13,011	100	2,682	100
Total.....	283,319	100	257,549	100	25,770	100